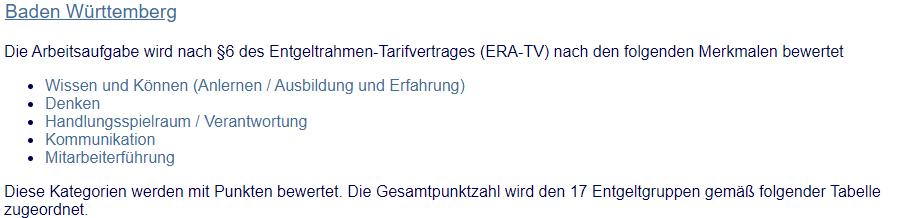
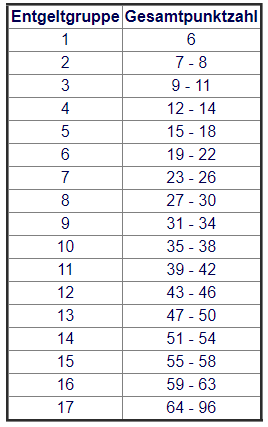
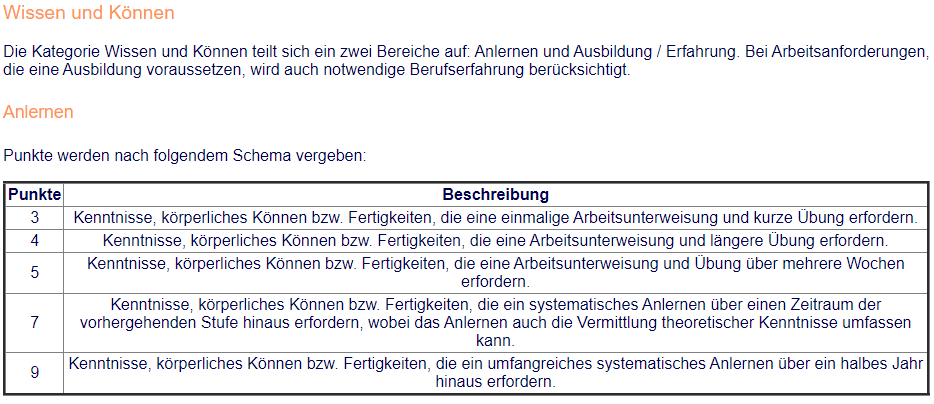
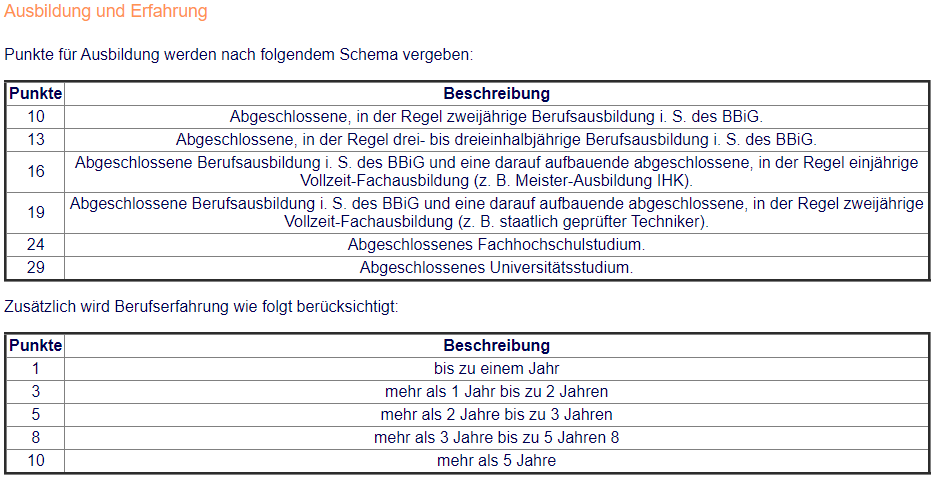
Quelle:

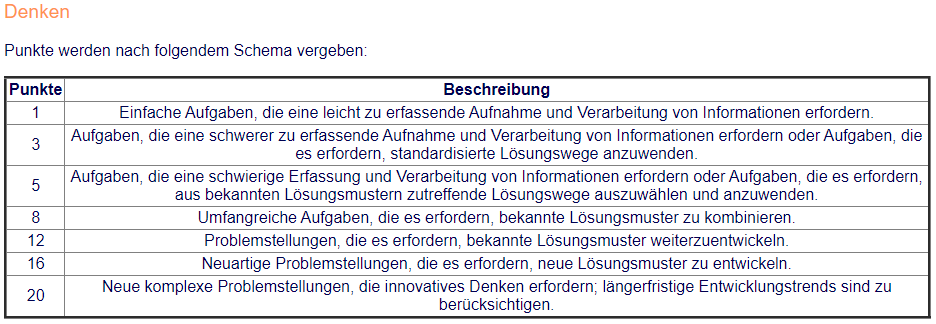
[Metall-tarif.info - ERA Eingruppierung](https://metall-tarif.info/tarifinformationen/eingruppierung/#baden-wurttemberg)

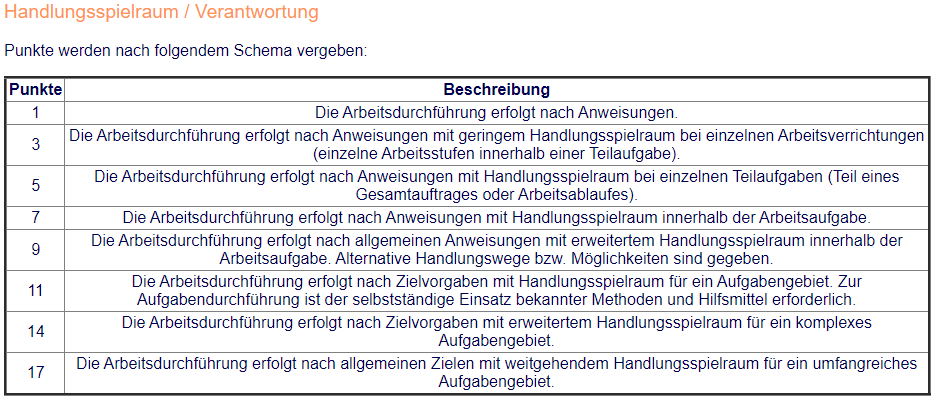


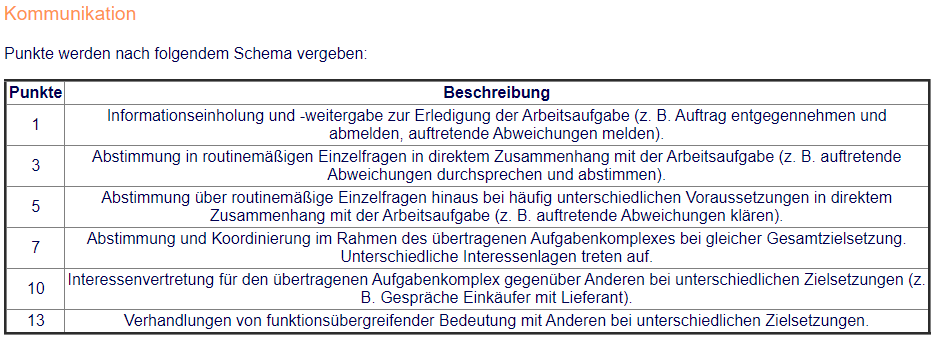


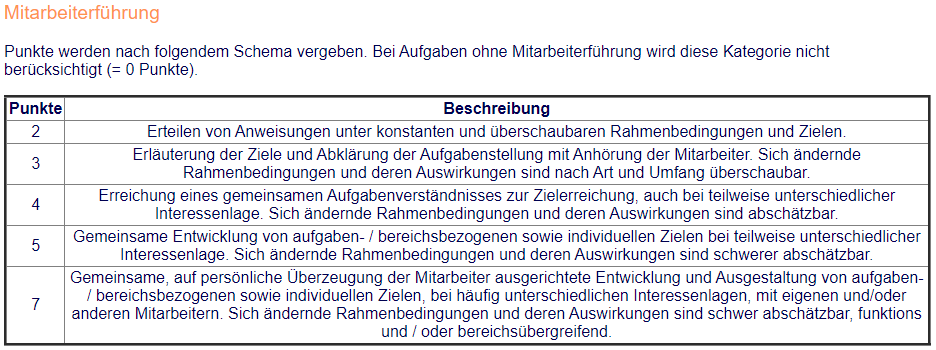




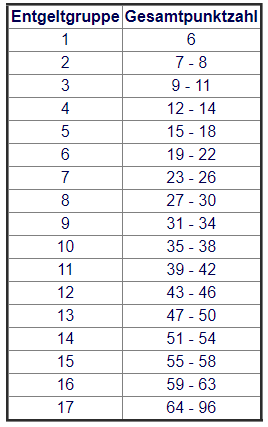


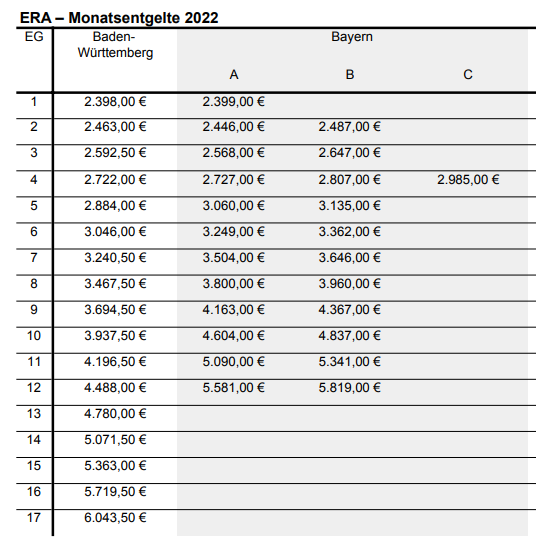






Summe Punktzahl: \_\_\_\_\_\_\_\_





Bezug = 40 Wochenstunden

Wochenstunden = \_\_\_\_\_\_\_\_

Faktor = Wochenstunden / Bezug

Faktor = \_\_\_\_\_\_\_\_

ERA Gehalt = Entgeltgruppe \* Faktor

ERA Gehalt = \_\_\_\_\_\_\_\_